

Agenda

Catholic Education Centre 322 Fairview Drive Brantford, ON N3T 5M8

# Committee of the Whole Tuesday, September 19, 2017 ◆ 7:00 pm Boardroom

Members:	Trustees:
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Rick Petrella (Chair), Dan Dignard (Vice Chair), Cliff Casey, Bill Chopp, Carol Luciani,

Bonnie McKinnon, Olivia O'Neill (Student Trustee)

#### **Senior Administration:**

Chris N. Roehrig (Director of Education & Secretary), Thomas R. Grice (Superintendent of Business & Treasurer), Patrick Daly, Michelle Shypula and Leslie Telfer (Superintendents of Education)

#### 1. Opening Business

- **1.1** Opening Prayer
- **1.2** Attendance
- 1.3 Approval of the Agenda

Pages 1-2

- 1.4 Declaration of Interest
- **1.5** Approval of Committee of the Whole Meeting Minutes June 20, 2017

Pages 3-9

- **1.6** Business Arising from the Minutes
- 2. Presentations Nil
- 3. **Delegations** Nil

#### 4. Consent Agenda

**4.1** 2017 CEFO Catholic Student Award Recipients – Father Fogarty Awards Dinner

Page 10

**4.2** Unapproved Special Education Advisory Committee Meeting Minutes

Pages 11-13

- June 13, 2017
- **4.3** Friends of the Educational Archives Committee Meeting Minutes

Pages 14-16

- June 13, 2017

#### 5. Committee and Staff Reports

- 5.1 Science Technology Engineering Maths (STEM): Innovation Learning Plan Updates Pages 17-18 Presenter: Leslie Telfer, Superintendent of Education
- 5.2 Start-up Enrolment and School Organizations (to be distributed) Presenter: Pat Daly, Superintendent of Education

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**5.3** Global South Encounter – Guatemala Presenter: Chris N. Roehrig, Director of Education

Pages 19-20

**5.4** Early French Immersion Expansion - Haldimand Presenter: Leslie Telfer, Superintendent of Education

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**5.5** 2016-17 Reports to Board Summary Presenter: Chris N. Roehrig, Director of Education

Pages 22-24

- 6. Information and Correspondence
- 7. Trustee Inquiries
- 8. Business In-camera

#### 8.1 Addition to

- 207. (2) Closing of certain committee meetings. A meeting of a committee of a board, including a committee of the whole board, may be closed to the public when the subject-matter under consideration involves.
  - a. The security of the property of the board;
  - b. The disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian;
  - c. The acquisition or disposal of a school site;
  - d. Decisions in respect of negotiations with employees of the board; or
  - e. Litigation affecting the board.

#### 9. Report on the In-Camera Session

#### 10. Future Meetings and Events

Pages 25-26

#### 11. Closing Prayer

Heavenly Father, we thank you for your gifts to us: for making us, for saving us in Christ, for calling us to be your people. As we come to the end of this meeting, we give you thanks for all the good things you have done in us. We thank you for all who have shared in the work of this Board, and ask you to bless us all in your love. We offer this prayer, Father, through Christ our Lord. **Amen** 

#### 12. Adjournment



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# Committee of the Whole Tuesday, June 20, 2017 ◆ 7:00 pm Boardroom

Trustees:

Present: Rick Petrella (Chair), Dan Dignard (Vice Chair), Cliff Casey, Bill Chopp, Carol Luciani, Bonnie

McKinnon

**Absent:** Rosalin Dubois (Student Trustee)

**Senior Administration:** 

Chris N. Roehrig (Director of Education & Secretary), Thomas R. Grice (Superintendent of Business & Treasurer), Patrick Daly, Michelle Shypula and Leslie Telfer (Superintendents of

Education)

#### 1. Opening Business

#### 1.1 Opening Prayer

The meeting was opened with prayer led by Trustee McKinnon.

**1.2 Attendance** – As noted above.

#### 1.3 Approval of the Agenda

Moved by: Carol Luciani Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School

Board approves the agenda of the June 20, 2017 meeting.

Carried

#### 1.4 Declaration of Interest – Nil

#### 1.5 Approval of Committee of the Whole Meeting Minutes – May 16, 2017

Moved by: Bonne McKinnon Seconded by: Bill Chopp

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School

Board approves the minutes of the May 16, 2017 Committee of the Whole meeting.

Carried

#### **1.6** Business Arising from the Minutes – Nil



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#### 2. Presentations

#### 2.1 The Board will recognize Father Mike Bennett, Sacred Heart Parish, Paris

Director Roehrig thanked Father Bennett for his commitment and support of Catholic education. He recognized him as a warm, welcoming and compassionate leader in the community and extended congratulations to him on his retirement.

#### 2.2 The Board will recognize the retirement of the following individuals:

#### The Honourable Dave Levac, MPP Brant

Chair Petrella congratulated the Honourable Dave Levac on his retirement and highlighted his career as an educator. He thanked him for his dedication to Catholic education and service to the community through local and provincial avenues.

#### Rob Santilli, Principal at St. Joseph's School

Superintendent Telfer extended congratulations and sincerest best wishes to Rob Santilli, Principal at St. Joseph's School. She shared highlights of Mr. Santilli's career with the Board, his passion for education and professionalism.

#### 3. **Delegations** – Nil

#### 4. Consent Agenda

- **4.1** THAT the Committee of the Whole refers the unapproved minutes of the Regional Parent Involvement Committee Meeting of May 15, 2017 to the Brant Haldimand Norfolk Catholic District School Board for receipt.
- **4.2** THAT the Committee of the Whole refers the unapproved minutes of the Special Education Advisory Committee Meeting of May 16, 2017 to the Brant Haldimand Norfolk Catholic District School Board for receipt.
- 4.3 THAT the Committee of the Whole refers the unapproved minutes of the Student Transportation Services of Brant Haldimand Norfolk Governance Committee of May 30, 2017 to the Brant Haldimand Norfolk Catholic District School Board for receipt.
- 4.4 THAT the Committee of the Whole refers the unapproved minutes of the Mental Health Steering Committee Meeting of June 13, 2017 to the Brant Haldimand Norfolk Catholic District School Board for receipt.
- 4.5 THAT the Committee of the Whole refers the unapproved minutes of the Friends of the Educational Archives Annual General Meeting of June 13, 2017 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

It was noted that Item 5 of the Educational Archives Annual General Meeting minutes should read \$1463 not \$1064.



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Moved by: Carol Luciani

Seconded by: Bonnie McKinnon

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School

Board receives all reports and approves all motions under the Consent Agenda.

Carried

#### 5. Committee and Staff Reports

### 5.1 Unapproved Minutes and Recommendations from the Policy Committee Meeting – June 8, 2017

Vice-Chair Dignard, Chair of the Policy Committee, provided an overview of the business of the Policy Committee of June 8, 2017.

Moved by: Dan Dignard Seconded by: Carol Luciani

THAT the Committee of the Whole refers the unapproved minutes of the Policy Committee Meeting of June 8, 2017 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

THAT the Committee of the Whole refers the recommendations of the Policy Committee Meeting of June 8, 2017 to the Brant Haldimand Norfolk Catholic District School Board for approval, which are:

THAT the Policy Committee recommends that the Committee of the Whole refers the Workplace Harassment Policy to the Brant Haldimand Norfolk Catholic District School Board for approval.

THAT the Policy Committee recommends that the Committee of the Whole refers the Workplace Violence Policy to the Brant Haldimand Norfolk Catholic District School Board for approval.

THAT the Policy Committee recommends that the Committee of the Whole refers the Purchasing Administrative Procedures to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried

## 5.2 Unapproved Minutes and Recommendations from the Budget Committee Meeting – June 6, 2017

Trustee Petrella, Chair of the Budget Committee, presented a balanced budget totaling approximately \$132 million for the 2017-18 school year which reflected the Board's goals of continuing a fiscally-sound approach to developing a balanced budget, enhance financial stability, promote fiscal responsibility among departments and ensure legislative compliance.



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Trustees Casey, Chopp and Dignard declared conflicts of interest on the Salaries and Benefits Budget recommendation due to the nature of employment of their children with the Board. They did not participate in any discussion related to this item nor did they vote on the recommendation.

Moved by: Bonnie McKinnon Seconded by: Carol Luciani

THAT the Budget Committee recommends that the Committee of the Whole refers the 2017-18 Salaries and Benefits Budget, in the amount of \$101,379,972, to the Brant Haldimand Norfolk Catholic District School Board for approval.

#### Carried

Moved by: Carol Luciani

Seconded by: Bonnie McKinnon

THAT the Committee of the Whole refers the unapproved minutes of the Budget Committee Meeting of June 6, 2017 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

THAT the Committee of the Whole refers the recommendations of the Budget Committee Meeting of June 6, 2017 to the Brant Haldimand Norfolk Catholic District School Board for approval, which are:

THAT the Budget Committee recommends that the Committee of the Whole refers the 2017-18 Operations Budget, in the amount of \$27,522,779, to the Brant Haldimand Norfolk Catholic District School Board for approval.

THAT the Budget Committee recommends that the Committee of the Whole refers the 2017-18 Capital Budget, in the amount of \$3,362,155, to the Brant Haldimand Norfolk Catholic District School Board for approval.

#### Carried

#### 5.3 Unapproved Minutes from the Accommodations Committee Meeting

Moved by: Cliff Casey Seconded by: Dan Dignard

THAT The Committee of the Whole refers the unapproved minutes of the Accommodations Committee Meeting of June 8, 2017 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

#### 5.4 Excursion – Mission Trip to Columbia, SC

Superintendent Daly presented a request from Assumption College School, Holy Trinity Catholic High School and St. John's College for a mission trip to Columbia, South Carolina from September 29, 2017 to October 7, 2017. Approximately 20 Grades 11 and 12 students will represent the schools in a small construction and clean-up project resulting from a flash flood that occurred in October 2015.



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Moved by: Cliff Casey Seconded by: Carol Luciani

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the request from Assumption College School, Holy Trinity Catholic High School and St. John's College for an excursion Mission Trip to Columbia, SC during the period of Friday, September 29 to Saturday, October 7, 2017.

Carried

#### 5.5 Excursion – Italy and Greece

Superintendent Daly presented a request from Holy Trinity Catholic High School for a trip to Italy and Greece. The excursion will allow approximately 30 Grades 10-12 Art students to experience art, geography and world studies while also visiting historical sites.

Moved by: Dan Dignard

Seconded by: Bonnie McKinnon

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the request from St. John's College and Holy Trinity for an excursion to Italy and Greece from Friday, March 9 to Sunday, March 18, 2018.

Carried

#### 5.6 Science Technology Engineering Math (STEM) Innovation Learning Updates

Superintendent Telfer provided an overview of the STEM learning plan and its fundamental principles. STEM is providing students with critical thinking and learning skills that enable them to adapt and succeed. Superintendent Telfer reviewed staffing for the STEM program and advised that the STEM teacher will work with classes in innovative think spaces.

Seconded by: Carol Luciani

THAT the Committee of the Whole refers the Science, Technology, Engineering and Math (STEM) Education: Elementary report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

#### 5.7 Financial Report May

Superintendent Grice provided an update on expenditures as of the end of the third quarter with 74.9% of the budget spent. He reported approximately 80% of the budget is spent on salary and benefits and the total budget is on track.

Moved by: Bonnie McKinnon Seconded by: Carol Luciani

THAT the Committee of the Whole refers the Financial Report – May 2017 to the Brant

Haldimand Norfolk Catholic District School Board for receipt.

Carried



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#### 5.8 Educational Field Trips Summary

Superintendent Daly presented a summary of approved educational field trips for the period of February 1, 2017 to June 20, 2017. He reviewed the purpose, expenses and length of some of the trips as outlined in the summary chart.

Moved by: Carol Luciani Seconded by: Dan Dignard

THAT the Committee of the Whole refers the Educational Field Trips Summary report to the

Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

#### 6. Information and Correspondence

## 6.1 Correspondence from Health Canada regarding medical assistance in dying and funding for palliative care

Chair Petrella shared the correspondence received from the Strategic Policy Branch, Health Canada, in response to the Board's correspondence regarding concerns of medical assistant in dying and funding for palliative care.

## 6.2 Sympathy Card from Bruce Grey Catholic District School Board Trustees regarding the passing of June Szeman (added item)

Chair Petrella shared a card from Bruce Grey Catholic District School Board of Trustees expressing sympathy and condolences of the passing of June Szeman, former Trustee.

Director Roehrig distributed a Canada 150 package, which was delivered to schools, supporting Canada Day 150<sup>th</sup> Anniversary activities the last week of school. He also reported on the Sidewalk Prophets which allow students to decorate signs for display on the front lawn of the school to support the confederation. He congratulated team of staff and administrators who helped with the project.

Moved by: Bill Chopp Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School

Board receives the information and correspondence items since the last meeting.

Carried

#### 7. Trustee Inquiries

Trustees made inquiries with respect to a recent secondary school student prank and students' knowledge of the Lord's prayer.

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#### 8. Business In-Camera

Moved by: Carol Luciani

Seconded by: Bonnie McKinnon

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board

moves to an In-Camera Session.

Carried

#### 9. Report on the In-Camera Session

Moved by: Bill Chopp

Seconded by: Carol Luciani

THAT the Brant Haldimand Norfolk Catholic District School Board approves the business of the

in-camera session.

Carried

#### 10. Future Meetings

Chair Petrella drew trustee attention to upcoming meetings and events.

#### 11. Closing Prayer

Chair Petrella led the closing prayer.

#### 12. Adjournment

Moved by: Cliff Casey

Seconded by: Bonnie McKinnon

THAT the Brant Haldimand Norfolk Catholic District School Board adjourns the meeting of

June 20, 2017.

Carried

### REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD

Prepared by: Patrick Daly, Superintendent of Education

Presented to: Committee of the Whole Submitted on: September 19, 2017

Submitted by: Chris N. Roehrig, Director of Education & Secretary

# 2017 CEFO CATHOLIC STUDENT AWARD RECIPIENTS - FATHER PATRICK FOGARTY AWARDS DINNER

Public Session

#### **BACKGROUND INFORMATION:**

Each year, the Catholic Education Foundation of Ontario (CEFO) honours the recipient of the *Catholic Student Award* from every secondary school in Ontario. Recipients of this special award are selected by the Principal and staff of the school to recognize good scholarship, active involvement in school and/or local community activities, and conduct which typifies the objectives of a Catholic school.

#### **DEVELOPMENTS**:

The following recipients of the *Catholic Student Award* from the Brant Haldimand Norfolk Catholic District School Board will be honoured at the 34<sup>rth</sup>Annual Father Patrick Fogarty Awards Dinner on Saturday, October 28, 2017 at the Toronto Airport Marriott Hotel:

Merayn Pirasol Assumption College School Veronica Santos Holy Trinity Catholic High School

Bennet Perras St. John's College

Traditionally, award recipients and their parents/guardians and a staff member from each secondary school are invited to attend this event. The proceeds from the dinner are used to support the objectives of the Catholic Education Foundation of Ontario.

#### **RECOMMENDATION:**

THAT the Committee of the Whole refers the 2017 CEFO Catholic Student Award Recipients - Father Patrick Fogarty Awards Dinner update to the Brant Haldimand Norfolk Catholic District School Board for receipt.



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## SPECIAL EDUCATION ADVISORY COMMITTEE Tuesday, June 13, 2017 – 10:00 a.m. - Boardroom

Present: Jill Esposto (Chair), Catherine Custodio, Carmen McDermid, Bonnie McKinnon, Christine

Pearce, Paul Sanderson, Heather Shisler, Michelle Shypula, Teresa Westergaard-Hager

Regrets: Keith Anderson, Krista Emmerson, Lisa Stockmans, Tracey Taylor

#### 1. Opening Prayer

Carmen McDermid led the group in the opening prayer.

#### 2. Welcome and Opening Comments

Jill Esposto (Chair) welcomed the group and led a round of introductions for the benefit of Patti Mitchell, System SERT, in attendance.

#### 3. Approval of Agenda

Moved by: Bonnie McKinnon Seconded by: Heather Shisler

THAT the SEAC Committee approves the agenda of the June 13, 2017 meeting.

Carried

#### 4. Approval of Minutes – May 16, 2017

Christine Pearce noted a revision to her Community Agency Update.

Moved by: Catherine Custodio Seconded by: Christine Pearce

THAT the SEAC Committee approves the minutes of the May 16, 2017 meeting, as amended.

Carried

#### 5. Correspondence

#### 5.1 Proposed 2017-18 SEAC Dates

Michelle reviewed the upcoming proposed meeting dates with the group. Carmen McDermid noted that the election for the committee chair would be taking place at the first 2017-18 committee meeting on September 19, 2017.

#### 6. Presentation- Gifted Overview by Patti Mitchell

Patti Mitchell, System SERT, provided for the Committee an overview of the District's Gifted Program. Her power point presentation highlighted the positive impact the supplementary modules offered to all students identified as gifted. Ninety-eight students participated during the 2016-17 program and each module was developed to enrich classroom curriculum. Each grade has a different focus based on children's interest and needs. Participation in the modules promoted higher-level thinking, problem solving, collaboration, leadership and creativity. Additionally, Patti provided a brief synopsis of some of the key learnings from this year, including grade 6 students attending the Stratford Festival to view "The Lion, the Witch and the Wardrobe". This group demonstrated a key interest in the Arts in that age which resulted in the creation of this experience. Additional slides featured excursions to the Ontario Science Centre and to the University of Waterloo Science and Computer Program. During this school year, two teams represented the Board at Provincials for the Skills Ontario Competitions. Patti shared a video



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depicting various events that took place at Have-A-Go on Wednesday, June 7, 2017 where elementary students assembled for their track and field meet at Assumption College School.

#### 7. Community Agency Updates

Christine Pearce- Program Manager, Woodview Mental Health & Autism Services

Christine updated that Woodview is working in collaboration with St. Leonard's in providing immediate crisis support and/ or counselling services for individuals experiencing a mental health or situational crisis. As the lead mental health agency, Woodview is developing the pathways to care for crisis and respite services in Brantford and Brant County. The agency will also be looking at Professional Activity Day camps, summer programming as well as weekend and evening options for families for children 0 to 18 years.

Heather Shisler - Physiotherapist, Lansdowne Children's Centre

Heather updated how Lansdowne's space is currently beyond capacity and has outsourced office space in separate locations in order to accommodate the growth within the agency. The agency is focusing on ongoing development with solution-focused coaching when working with families, peers and teams and tools on redirecting conversations in an appropriate manner. Heather announced her resignation with SEAC as well as her hours of employment with Lansdowne. Lansdowne will be announcing their newest member with the committee in September 2017. Heather thanked the group and described how it has a pleasure to work alongside the team and watch it grow.

Jill Esposto - Director of Services, Brant Family & Children Services

Jill handed out a flyer (Appendix A) on behalf of Brant Family & Children Services (Brant FACS) detailing benefits to becoming a member with the agency and described their interest to expand their membership within education, legal and technology services. Membership offers the opportunity to participate on a continuum and includes receiving newsletters or attending the annual meeting right up to becoming a member of the Board. Jill also distributed copies of the agency's Annual Report to members. She shared that more than half of all child welfare agencies in Ontario are now utilizing the Child Protection Information Network (CPIN), which will eventually offer a network for all Child Protection agencies so that child safety can be maintained and supported even if a family moves to another area of the province. Brant FACS is working on determining the number of Crown Wards within each of the local Boards and will share this information once available.

Bonnie McKinnon- Trustee Representative, Brant Haldimand Norfolk Catholic District School Board

Bonnie updated how it is currently a busy time for the Board with finalizing budgets and reporting to the Ministry as the end of the school year approaches. She informed the group that the Board does not meet during the summer months.

Paul Sanderson- Resource Coordinator, Contact Brant

Paul updated how intake with Contact Brant is currently up forty percent and the agency is thankful to other agencies for their assistance in bridging some of the gaps. The agency is introducing counseling services to families and offering the service in their respective homes, which will also help manage wait lists. Paul shared how this is a busy time for the agency and they are examining creative and effective ways to manage these wait lists.



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Teresa Westergaard-Hager- Supervisor - Community Outreach, Norfolk Association for Community Living

Teresa shared that Norfolk Association for Community Living (NACL) will be holding their Annual General meeting on June 21, 2017. On July 30, the agency will be holding their Summertime Friends and Family Picnic in Simcoe. The agency is changing their traditional group living model, offering a more individualized one to better accommodate individuals and give them more flexibility and choice in their living arrangements. The change will promote independence and decision-making in an ideal living situation of their choosing. NACL is growing and making improvements to the Passport program as the Ministry continues to implement changes. Teresa updated on upcoming variations that will be taking place over the next 18 months to the employment services and sheltered workshops and how they continue to evolve based on the needs of the individuals they serve.

Catherine Custodio- Child Welfare Supervisor, Haldimand-Norfolk Children's Aid Society

Catherine updated that Haldimand-Norfolk Children's Aid Society will be holding their Annual General Meeting on Thursday, June 22, 2017. She shared on the success and positive feedback of the agency's foster care licensing review with the Ministry. She also shared that the Ministry is considering extending their protection services and offering assistance to youth up to the age of 18. This is currently before legislature.

#### 8. Reports

#### 8.1 Student Achievement Lead: Special Education

Carmen updated on the success of the Have-A-Go event and the excitement and enthusiasm shared by all. In celebration of Canada's 150 birthday, the committee purchased red T-shirts all participants. Carmen shared that the final Community of Practice (COP) meeting would take place on Friday, June 16, 2017 and three retirees would receive recognition for their years of service. The team will be working with the St. Leonard's Society to review how to best support youth at risk during the summer months. Annual Educational Assistant allocations for the 2017-18 school year will be completed by June 15th as per the Collective Agreement.

#### 8.2 Superintendent of Education

Superintendent Shypula was pleased to announce the hiring of Debbie Dignan in a new Itinerant Special Education Resource Teacher role to the Board. One of the responsibilities of this position is support the elementary transition classrooms at Notre Dame in Brantford and St. Joseph's in Simcoe as well as all the special education classrooms in the three secondary schools. Elementary schools requiring more SERT support received additional SERT minutes and a 0.4 SERT was hired to support all schools with self-regulation needs. Two new Itinerant Educational Assistants (EA) will be hired and directed to provide targeted support to schools across the District.

#### 9. Closing Remarks/ Adjournment

The meeting adjourned at 11:10 am.

Next Meeting: Tuesday, September 19, 2017, 10:00 am, Boardroom

#### Friends of the Educational Archives Annual General Meeting Minutes

June 13, 2017 GEDSB Board Room

Regrets: Paula Sue Rasokas, Dana Stavinga

Present: Dan Walker, Carol Ann Sloat, Betsy McBurney, Sylvia Weaver, Ruth Lefler, Jim Pond, Peter Marchand, Diane Crowdis, Janice Schweder, Lorna Thomson, Bob Stevenson, Jean Montgomery

- 1. Dan welcomed everyone and each one present introduced themselves.
- 2. Approval of minutes moved by Carol Ann Sloat and seconded by Janice Schweder
- 3. *Declaration of conflict of interest* none
- 4. Financial Report Jean Montgomery, the Treasurer, provided each member with a Summary Financial Statement recorded at GEDSB which showed, as of May 31, 2017, a negative balance of minus \$3848.30 - she expressed concern that we were in the negative at the end of last year as well – we are no longer using Eloquent Systems which will be a savings of \$635.64 - Metis Communications \$423.96 was the cost of installing wifi – Carol Ann is inquiring about the details regarding \$1380.00 for insurance – Peter asked if the Carr MacLean amount of \$3460.65 was a fixed expense – it was explained that archival boxes have been a big expense as all materials unpacked must be placed in them but this expense should decrease once all the materials are sorted, packed and put away – Jean expressed appreciation for all the expenses like hydro, heat, building etc that the board has provided – our Commnity Bank Account has a balance of \$685.33 - \$380.35 was donated to us from the York Historical Society as they folded this year and Sylvia Weaver suggested that we be the recipient of the money which was left over in their account - Jean moved to accept the report and Bob Stevenson seconded it
- 5. President/Archivist Report Dan Walker said that we have had a busy year as we have waded through a lot of stuff that was sent to us, sorting, organizing, shredding, packing and labelling with colour coding we also got rid of a lot of junk the majority of materials from Haldimand and Norfolk are boxed still quite a bit left to do for Brant as there are the materials returning to us from the Archives of Ontario in Toronto materials prior to 1969 from both the public and the separate boards it is all in banker's boxes Emily, a staff member there, is currently going through them to ensure that all materials are school records Dan says that there are several very old and unique records among them from both boards the Archives in Toronto can arrange for it to be shipped at a cost of \$1463.00 + GST Carol Ann seemed to think that sending a board truck to transport the materials would not save us any money when all was said and done

- Dan has inventoried Anna Melick, a school in Haldimand which will close this year – he said there are a few trophies, some computerized attendance and some photos and newspaper clippings etc. Dan went to Our Lady of LaSalette – he acknowledged that there seemed to be a lot of tension and concern in the community over the closure and what would happen to the old photos and memorabilia – they want to display old photos at the community centre, so they would have them on a loan from the Archives

When Dunnville Central was being demolished years ago the contractor, Jim Cowan found several old registers in a cupboard – he said he notified the board and was told they did not want them so he kept them -Sylvia Weaver has persuaded him to give them to the Archives and he has agreed, however his son Steven has them – Steven who is also a contractor is too busy right now to deal with this and says he will do so in the winter when he has more time - Bob commends Sylvia for her persistence in getting Mr. Cowan to agree to release the old registers to us – Sylvia is still working on finding the old registers from Seneca School (a one-room schoolhouse in Haldimand) - Carol Ann Sloat thinks that barn at BDES would possibly be a place to look for the missing items – Ruth Lefler mentioned Major Ballachey School basement as a place where some old bas relief maps had been stored - Dan mentioned that some old school records from South Dumfries were said to have been given to the municipality – we continue to search for old items - Carol Ann said she would do some sleuthing from her end Jim Pond talked about the need for a ramp at the Archives as a safety concern and Carol Ann said she would look into it

- Carol Ann asked Bob about our charitable status Bob said we were approved in February – Carol Ann asked where the information was being sent and Bob responded that information would be sent to the Board Office
- Proposed dates for meetings are:
   October 17, 2017 and February 20, 2018
   Each meeting is at 4:00 pm with an executive meeting preceding it at 3:00 pm
   The Annual General Meeting will be on May 15, 2018 at 7:30 pm with the executive meeting at 6:30 pm
- 7. Location of meetings:
  Peter said that he will check the availability of space at a BHNCDSB site for the May
  15 AGM
- 8. Committee to review by-laws: Carol Ann Sloat, Bob Stevenson, Dan Walker, Jim Pond, Janice Schweder, Lorna Thomson, Peter Marchand, Diane Crowdis, and Jean Montgomery volunteered to serve on this committee. Work will begin in September 2017. The date is yet to be determined but it will be at 2:00 pm.
- 9. Remarks from GEDSB and BHNCDSB: For GEDSB Carol Ann Sloat remarked that a set of criteria for schools to use when deciding what to send to the Archives is being

- worked on. For BHNCDSB Peter Marchand remarked that he was pleased that a plan was in place for LaSalette.
- 10. Confirmation of Officers: President, Dan Walker; Vice President, Janice Schweder; Treasurer, Jean Montgomery; Secretary, Diane Crowdis; Directors at Large, Ruth Lefler and Joy Bartlett
- 11. Adjournment: moved by Betsy McBurney and seconded by Sylvia Weaver

### REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Leslie Telfer, Superintendent of Education

Presented to: Committee of the Whole Submitted on: September 19, 2017

Submitted by: Chris N. Roehrig, Director of Education & Secretary

# SCIENCE TECHNOLOGY ENGINEERING MATHS (STEM): INNOVATION LEARNING PLAN UPDATES

**Public Session** 

#### **BACKGROUND INFORMATION:**

The BHNCDSB continues to provide and explore learning opportunities that will enhance achievement in literacy, numeracy and the development of our Catholic Graduate expectations that will prepare students for their future.

The BHNCDSB STEM Innovation Learning plan is anchored in our fundamental principles:

- All Students can learn
- Schools are places of learning
- Educators are places of learning
- Educators are responsive practitioners
- Educators are reflective practitioners
- Meaningful assessment improves student learning

STEM Innovation Learning is directly aligned with BOARD IMPROVEMENT PLAN FOR STUDENT ACHIEVEMENT (BIPSA) STRATEGIES:

- If students are given regular opportunities to engage in technology integrated with other context areas, then they will demonstrate a deeper understanding of and engagement in the context areas.
- 21ST Century fluencies and technology will be meaningfully integrated across curriculum areas to enhance student learning in the context of our Catholic Faith.

We are providing our students with the skills and critical thinking required to adapt, create, succeed and ensure the success of those around them. Students will have the skills required to succeed in our ever-changing world. They will have the skills to adapt, perform tasks and solve problems, to be innovators and leaders of tomorrow.

STEM Innovation Learning will impact every student at every grade level, it will help create a fundamental change in how our students think and what they are capable of.

#### **DEVELOPMENTS:**

To date, the following actions have been implemented to initiate the STEM Innovation Learning Plan.

STEM consultant and three itinerant STEM teachers met throughout the summer to
develop lessons that will expose students to skills of engineering and technology in a
problem based manner. Activities were developed with an eye to supporting student
achievement in the areas of Literacy (STEM Journals, reports) and mathematics
(measurement, Geospatial thinking, algorithmic thinking).

- An Additional 0.33 STEM itinerant teacher has been hired to support the increased number of classes across the system.
- STEM Itinerant teachers began in classrooms Sept 11, 2017. Schools in the first phase of the roll out are; Christ The King, Holy Cross, Holy Family, Jean Vanier, Notre Dame (H), Our Lady of Providence, Sacred Heart(B), Sacred Heart (N), St. Peter, St. Theresa.
- Over the course of the year each classroom, Kindergarten to Grade 8, will receive 1500 minutes of STEM Innovation Learning which is the equivalent of 5 instructional days.
- Term one will focus on design and engineering, term two will focus on coding, circuits and robotics.
- STEM consultant is working with Principals to support School Improvement Planning in the area of STEM and Innovation.

#### Appendix A

STEM and Innovative Learning Plan: <a href="https://bhncdsbca-my.sharepoint.com/personal/jcharnish\_bhncdsb\_ca/Documents/BHNCDSB%20STEM%20fact%20sheet.pdf">https://bhncdsbca-my.sharepoint.com/personal/jcharnish\_bhncdsb\_ca/Documents/BHNCDSB%20STEM%20fact%20sheet.pdf</a>

#### **RECOMMENDATION:**

THAT the Committee of the Whole refers the Science, Technology, Engineering and Maths (STEM) Education: Innovation Learning Plan Updates report for receipt.

### REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Chris N. Roehrig, Director of Education & Secretary

Presented to: Committee of the Whole Submitted on: September 19, 2017

Submitted by: Chris N. Roehrig, Director of Education & Secretary

### GLOBAL SOUTH ENCOUNTER - GUATEMALA

Public Session

#### **BACKGROUND INFORMATION:**

At the February 28, 2017 Board meeting, the Board gave approval for two staff members to participate in a site assessment to investigate the program, impact and safety related to offering a Global South Encounter in Guatemala for students in 2018.

Paul Tratnyek, Faith Animator, and Keri Calvesbert, Religion and Family Life Consultant, travelled to Antigua, Guatemala from March 21-27, 2017 to assess the One-by-One outreach program that is working in partnership with St. Jerome's University and the Diocese of Hamilton Education Partnership to provide a global south encounter with secondary school students. Representatives from St. Jerome's University (SJU), Waterloo Catholic DSB, BHNCDSB and One-by-One participated in the site assessment.

On April 25<sup>th</sup> of 2017, the Board approved moving forward with planning a One-by-One Global South Excursion to Guatemala tentatively scheduled for February 2018.

#### **DEVELOPMENTS:**

Subsequent to the Board approval to move forward with planning a One-by-One Global South Excursion to Guatemala, the dates for the excursion have been selected. The tentative dates are February 2<sup>nd</sup> to the 11<sup>th</sup> of 2018.

Other important developments since the Board's approval to move forward with planning the excursion include but are not limited to:

- Meetings with secondary principals and vice-principals to review the program and possible next steps.
- The selection of site-based champions to promote the program were determined.
- An application process was undertaken (Appendix A) to select participants for the first excursion.
- Parent information meetings have taken place at each of the three schools. Among the
  topics that were reviewed include objectives of the program, details of the location,
  activities of the program, the nature of pre-departure sessions and integration sessions, and
  safety and vaccination matters.
- The Board team met with representatives of One by One and St. Jerome's University to develop drafts of the program.

Subject to Board approval of the excursion, next steps include but are not limited to:

• Fine tuning of all aspects of the program with SJU and One-by-One (including pre-departure training session, in country activities/experiences, and integration activities (when returning to Canada).

- Student pre-departure sessions will begin (topics such as: cultural sensitivity, vaccination direction, responsible travelling, safety training, team-building, faith formation and catechesis.
- Additional parent information sessions to review finer points of the three phases of student activities and to firm up travel plans.
- Fundraising by students and schools.
- Chaperone selection will take place (Monsignor Earl Talbot has agreed to accompany the trip).

#### **RECOMMENDATION:**

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the One by One Global South Excursion to Guatemala scheduled for February 2018.

## REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Leslie Telfer, Superintendent of Education

Presented to: Committee of the Whole Submitted on: September 19h, 2017

Submitted by: Chris N. Roehrig, Director of Education & Secretary

### EARLY FRENCH IMMERSION EXPANSION - HALDIMAND

**Public Session** 

#### **BACKGROUND INFORMATION:**

The Brant Haldimand Norfolk Catholic District School Board currently operates four French Immersion programs. Two in Brantford (St. Leo School and Jean Vanier Catholic Elementary School), one in Norfolk (St. Joseph Catholic School) and one in Brant (Sacred Heart Catholic Elementary School).

The Board recently submitted a capital submission for a joint-use facility with the Grand Erie District School Board in the area known as the McClung survey. As a result of the enrolment analysis for this submission, it has become evident that there may be sufficient Catholic families in Haldimand County to support a Catholic French Immersion program.

Both schools in Caledonia currently have space to accommodate one French Immersion Program for the County.

#### **DEVELOPMENTS**:

The initial analysis, regarding the impact of a Catholic French Immersion program beginning with JK admissions for the September 2018 school year, is that it would have virtually no impact on existing programs and will have little (if any) real impact on transportation costs.

Given the recent data analysis, staff are seeking the direction from Board to begin the process of surveying ratepayers in Haldimand County in order to assess the feasibility of a Catholic French Immersion Program for Haldimand County.

Staff would be targeting the Kindergarten admissions promotional period as the target for final board approval of the program (December 2017).

#### **RECOMMENDATION:**

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board direct staff to begin to assess the feasibility of a Catholic French Immersion Program for Haldimand County.

### REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Chris N. Roehrig, Director of Education & Secretary

Presented to: Committee of the Whole Submitted on: September 19, 2017

Submitted by: Chris Roehrig, Director of Education & Secretary

### 2016-17 REPORTS TO BOARD SUMMARY

Public Session

#### **BACKGROUND INFORMATION:**

Each year trustees, through committee work, and senior administration complete numerous reports that come to the Board. In an effort to highlight the accomplishments of the Board, staff have prepared a summary of all of the public session Board reports that came before the Board during the 2016-17 school year.

#### **DEVELOPMENTS:**

The following is a summary of the reports that came before the Board during last school year.

Date of Report	Report Name
September 20, 2016	Start-Up Enrolment and School Organizations
	2016 CEFO Catholic Student Award Recipients/Father Fogarty Awards Dinner
	2015-16 Reports to Board Summary
	Excursion – Spain
	Excursion – Mission Trip, Columbus, NC
September 27, 2016	Summer Learning Programs 2016
	Student Trustee Report
October 18, 2016	System Plan to Improve Student Achievement in Mathematics
	Integrated Accessibility Plan: Annual Report 2015-16
	Primary and Junior/Intermediate Class Sizes
	Ontario Catholic Schools Trustees' Association Annual Fees
October 25, 2016	Presentation:
	- St. John's College Senior Football Team's excursion to Gahanna, Ohio.
	First Nation, Métis and Inuit Education Update
	Student Trustee Report
November 15, 2016	• Policies:
	- Protection of Anaphylactic Pupils 200.18 (revised)
	- Transportation of Students 400.19 (revised)
	<ul> <li>Fees for Learning Materials &amp; Activities 200.02 (revised)</li> <li>Employee Assistance Program 300.13 (revised)</li> </ul>
	- Trustee Expenses Policy 100.01 (revised)
	- Trustee Communication Policy 100.08 (revised)
	2015-2018 Strategic Plan – Safe and Accepting Schools Update
	Insurance Renewal
	Board Enrolment as of October 31, 2016
	Excursion – England and France
	Student Trustee Report

N 1 00 0040				
November 22, 2016	Presentation			
	- When Faith Meets Pedagogy Music Ministers			
	First Nation, Métis and Inuit Education Update     Other American Department			
D 1 0 0045	Student Trustee Report			
December 8, 2015	Trustee Expenses Online			
	Student Trustee Report			
January 17, 2017	Policies:			
	- Volunteer and Trip Drivers Policy 200.21 (revised)			
	- Student Accident Insurance Policy 200.22 (revised)			
	- Director of Education Performance Appraisal Policy 100.02 (revised)			
	Budget:			
	- Goals for 2017-18 Budget			
	- Budget Planning 2017-18			
	- Revised Budget Estimates 2016-17			
	2015-18 Strategic Plan – Catholic Faith Formation Update			
	Mental Health Strategy Update			
	French as a Second Language Update			
	Surplus Accommodation – Grand Erie District School Board			
	Graduation Rates			
	• Financial Report – November 30, 2016			
January 24, 2016	Staff Reports (N/A)			
February 21, 2017	School Year Calendar 2017-18			
	2015-2018 Strategic Plan: Student Achievement Update			
	Global South Encounter - Guatemala			
	Excursion – New York City, New York			
February 28, 2017	Global South Encounter – Guatemala Pre-Site Assessment			
1 051 441 y 20, 2017	Student Trustee Report			
March 21, 2017	Renewing the Promise			
	Excursion – France and Italy			
	Excursion – England, France and Belgium			
Manak 00 0047	Excursion – Girls' Rugby Tour, California			
March 28, 2017	Mental Health Support Service Summary			
	Student Trustee Report			
April 18, 2017	Policies:			
	- Dress Code for Staff Policy 300.02			
	- Regional Catholic Parent Involvement Committee Policy 200.24			
	- Religious Education Qualifications for Academic Staff Policy 300.09			
	<ul> <li>Service in Department of National Defense Policy 300.08 (rescinded)</li> <li>Leave of Absence for Military Reservists AP 300.08</li> </ul>			
	- Board By-Laws (revised)			
	- Access to Legal Counsel Policy 100.09			
	Global South Encounter – Guatemala Site Assessment Report			
	2015-2018 Strategic Plan: Communications and Community Engagement Update			
	Research Initiated by External Agencies Update			
	Board Enrolment Update as of March 31, 2017			
	Concussion Report			
	Education Funding 2017-18			
	Financial Report as of February 28, 2017			
April 25, 2017	Pathways Update			
	Student Trustee Report			

May 16, 2017	Community Partnerships Update		
	Bank Operating Credit		
	Excursion – Dublin, OH		
May 23, 2017	Presentations:		
	- Recognize Father Tim Hingston		
	Student Trustee Report		
June 20, 2017	Presentations:		
	- Recognize Father Mike Bennett		
	- Recognize retirement of Dave Levac, MPP		
	- Recognize retirement of Rob Santilli		
	<ul><li>Policies:</li><li>Workplace Harassment 300.20</li></ul>		
	- Workplace Violence Prevention 300.01		
	- Purchasing 700.01		
	Excursion – Mission Trip to Columbia, SC		
	Excursion – Italy and Greece		
	Science Technology Engineering Math (STEM) Innovation Learning Update		
	Financial Report May		
	Educational Field Trips Summary		
June 28, 2016	Presentations:		
	- Council for Exceptional Children awards recipients		
	- recognize retirement of Terry Dunnigan		
	- recognize retirement of Annette Finnie		
	- recognize retirement of Rob Campbell		
	Special Education Services Department Annual Report 2016-17		
	2015-2018 Strategic Plan – Status Report		

### RECOMMENDATION:

THAT the Committee of the Whole refers the 2016-1 Reports to Board Summary to the Brant Haldimand Norfolk Catholic District School Board for receipt.

#### 2017-18 Trustee Meetings and Events

Date	Time	Meeting/Event	New / Revised
September 12, 2017	3:00 pm	Executive Council Meeting	
September 13, 2017	9:00 am	SAL Committee Mtg. (HT)	
September 14, 2017	9:00 am	SAL Committee Mtg. (SJC)	
September 14, 2017	1:00 pm	SAL Committee Mtg. (ACS)	
September 19, 2017	9:30 am	OCSTA Fall Regional Session (London)	
September 19, 2017	7:00 pm	Committee of the Whole	
September 19, 2017	10:00 am	SEAC Meeting	
September 21, 2017	9:30 am	BHNCDSB Retiree Breakfast (@ St. Pius X Parish Hall)	
September 21, 2017	3:00 pm	10th Annual Diocesan Mass for Education (@ Walkerton)	
September 25, 2017	4:30 pm	Audit Committee	
September 26, 2017	4:30 pm <b>7:00 pm</b>	New Employee Commissioning Mass  Board Meeting	
September 27, 2017	1:00 pm	Mental Health Steering Committee	
October 4, 2017	9:00 am	SAL Committee Mtg. (HT)	
October 5, 2017	9:00am	SAL Committee Mtg. (SJC)	
October 5, 2017	1:00 pm	SAL Committee Mtg. (ACS)	
October 11, 2017	3:00 pm	Executive Council Meeting	
October 13, 2017	•	Faith Day	
October 17, 2017	10:00 am	SEAC Meeting	
October 17, 2017	7:00 pm	Committee of the Whole	
October 18, 2017	5:30 pm	Retiree/Service Recognition Dinner	
October 23, 2017	7:00 pm	Regional Parent Involvement Committee Mtg.	
October 24, 2018	7:00 pm	Board Meeting	
October 26-28, 2017	-	When Faith Meets Pedagogy Conference	
October 31, 2017	1:00 pm	STSBHN Governance Meeting	
November 1, 2017	9:00 am	SAL Committee Mtg. (HT)	
November 2, 2017	9:00 am	SAL Committee Mtg. (SJC)	
November 2,2 017	1:00 pm	SAL Committee Mtg. (ACS)	
November 15, 2017	3:00 pm	Executive Council Meeting	
November 15, 2017	4:30 pm	Audit Committee	
November 21, 2017	7:00 pm	Committee of the Whole	
November 28, 2017	10:00 am	SEAC Meeting	
November 28, 2017	7:00 pm	Board Meeting	
November 29, 2017	7:00 pm	System-Wide Parent Councils Adobe Connect Session	
December 5, 2017	6:30 pm <b>7:00 pm</b>	Annual Meeting Mass (Bishop Bergie)  Annual Board Meeting	
December 6, 2017	9:00 am	SAL Committee Mtg. (HT)	
December 6. 2017	3:00 pm	Executive Council Meeting	
December 7, 2017	9:00 am	SAL Committee Mtg. (SJC)	
December 7, 2017	1:00 pm	SAL Committee Mtg. (ACS)	
December 12, 2017	10:00 am	SEAC Meeting	
December 12, 2017	7:00 pm	Board Meeting	
December 13, 2017	9:00am	Mental Health Steering Committee	
December 25- January 5, 2018		CHRISTMAS BREAK	
January 10. 2018	9:00 am	SAL Committee Mtg. (HT)	
January 10, 2018	3:00 pm	Executive Council Meeting	
January 11, 2018	9:00 am	SAL Committee Mtg. (SJC)	
January 11, 2018	1:00 pm	SAL Committee Mtg. (ACS)	

Date	Time	Meeting/Event	New / Revised
January 16, 2018	7:00 pm	Committee of the Whole	
January 23, 2018	10:00 am	SEAC Meeting	
January 23, 2018	7:00 pm	Board Meeting	
February 1, 2018	9:00 am	SAL Committee Mtg. (SJC)	
February 1, 2018	1:00 pm	SAL Committee Mtg. (ACS)	
February 7, 2018	9:00 am	SAL Committee Mtg. (HT)	
February 14, 2018	3:00 pm	Executive Council Meeting	
February 20, 2018	10:00 am	SEAC Meeting	
February 20, 2018	7:00 pm	Committee of the Whole	
February 26. 2018	7:00 pm	Regional Parent Involvement Committee Mtg.	
February 27, 2018	7:00 pm	Board Meeting	
February 28. 2018	9:00 am	SAL Committee Mtg. (HT)	
March 1, 2018	9:00 am	SAL Committee Mtg. (SJC)	
March 1, 2018	1:00 pm	SAL Committee Mtg. (ACS)	
March 7, 2018	3:00 pm	Executive Council Meeting	
March 12-16, 2018	•	MARCH BREAK	
March 20, 2018	10:00 am	SEAC Meeting	
March 20, 2018	7:00 pm	Committee of the Whole	
March 27, 2018	9:00 am	Mental Health Steering Committee	
March 27, 2018	7:00 pm	Board Meeting	
April 4, 2018	9:00 am	SAL Committee Mtg. (HT)	
April 5, 2018	9:00 am	SAL Committee Mtg. (SJC)	
April 5, 2018	1:00 pm	SAL Committee Mtg. (ACS)	
April 11, 2018	3:00 pm	Executive Council Meeting	
April 17, 2018	10:00 am	SEAC Meeting	
April 17, 2018	7:00 pm	Committee of the Whole	
April 17, 2018	7:00 pm	Board Meeting	
May 2, 2018	9:00 am	SAL Committee Mtg. (HT)	
May 3, 2018	9:00 am	SAL Committee Mtg. (SJC)	
May 3, 2018	1:00 pm	SAL Committee Mtg. (ACS)	
May 6-11, 2018		CATHOLIC EDUCATION WEEK	
May 9, 2018	3:00 pm	Executive Council Meeting	
May 14, 2018	7:00 pm	Regional Parent Involvement Committee Mtg.	
May 15, 2018	7:00 pm	Committee of the Whole	
May 22, 2018	9:00 am	STSBHN Governance Meeting	
May 22, 2018	10:00 am	SEAC Meeting	
May 22, 2018	7:00 pm	Board Meeting	
June 7, 2018	9:00 am	SAL Committee Mtg. (SJC)	
June 7, 2018	1:00 pm	SAL Committee Mtg. (ACS)	
June 13, 2018	9:00 am	Mental Health Steering Committee	
June 13, 2018	9:00 am	SAL Committee Mtg. (HT)	
June 13, 2018	3:00 pm	Executive Council Meeting	
June 13, 2018	4:30 pm	Audit Committee	
June 19, 2018	10:00 am	SEAC Meeting	
June 19, 2018	7:00 pm	Committee of the Whole	
June 26, 2018	7:00 pm	Board Meeting	
Jan 20, 2010	4:45 pm	Assumption College Graduation	
June 29, 2018	6:30 pm	Holy Trinity Graduation	
00110 20, 2010	7:00 pm	St. John's Graduation	

<u>Meetings scheduled at the Call of the Chair</u>: Accommodations Committee, Audit Committee, Budget Committee, Communications and Information Technology Advisory Committee, Legal Expenses Review Committee, Mental Health Leadership Steering Committee, Policy Committee.